



DP WORLD
Nhava Sheva

Security Policy

DP World Nhava Sheva, an international port terminal operator is committed to providing a secure workplace ensuring that our business activities are conducted in a manner that complies with international law and regulations.

This policy has been established on the basis that concern for the security of our employees, customers and assets are essential to the successful conduct and future growth of our business, and is in the best interest of each of the organisation's stakeholders and supply chain customers.

OBJECTIVES

1. The aim of this policy will be achieved by adhering to the following security policy objectives:
 - Continual improvement of security performance and processes through regular audits.
 - Identification and evaluation of all security issues or aspects and the establishment of controls to manage and reduce any quantified risk to an acceptable level.
 - Compliance with all relevant international/regional/national security laws and regulations/legislations/standards, specifically SOLAS,chapter11/2 and parts A & B of the international code for the security of ships and port facilities(ISPS) and ISO28000:2007.
 - Adoption of other security initiatives as deemed operationally and commercially necessary.
 - Safeguarding company employees, commercial and operational assets and our client's interests.
 - Intolerance of the conditions and behaviours that contribute to breaches of security.
 - Promote security awareness amongst all employees.
 - Communicate relevant content of Security Policy, where applicable, to third party organizations, visitors and contractors.
 - Recording and communicating security performance throughout the organisation.
 - Improving and enhancing the company's incident management, business continuity and resilience capabilities at all levels.
2. The Management will visibly uphold the principles of this policy and integrate them throughout the company and will regularly review security management performance.
3. The Management and supervisory staff will be responsible for implementing and maintaining the security management system necessary to comply with this policy. Operational, Commercial, Engineering, Human Resources, Finance, QHSSET, IT will support the operation of the security management system.
4. Every employee whose work may create a significant security impact will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.
5. Each employee has a duty to report workplace practices that pose a security hazard.
6. Through the active participation and commitment of all our employees, we will strive to meet and exceed these aims and demonstrate our commitment to security excellence.
7. The Company will review this policy at intervals not exceeding one year.

Ajay Singh
Chief Executive Officer
DP World Nhava Sheva

1st August 2014