



**DP WORLD**  
Nhava Sheva

# Health, Safety & Environment Policy

DP World Nhava Sheva, an international port terminal operator is committed to a policy of zero harm to people and the environment, ensuring that our business activities are conducted in a manner that minimises any adverse health, safety and environmental impacts. This policy has been established on the basis that concern for the safety of our employees and guardianship of the environment are essential to the successful conduct and future growth of our business, and are in the best interest of the organization's stakeholders.

## OBJECTIVES:

1. The aim of this policy will be achieved by adhering to the following HSE objectives:
  - Comply with all local health, safety and environmental legislation as a minimum.
  - Identify and evaluate all health, safety and environmental hazards and establish controls and techniques to manage risk to acceptable levels. Additional and special emphasis will be given to controlling those hazards that represent the greatest potential for fatal injury, known as the "Fatal Risks".
  - Establish and update health, safety and environmental objectives to drive and demonstrate continual improvement.
  - Initiate, develop, record, measure and communicate progress on health, safety and environmental performance throughout the organisation.
  - Comply with all aspects of OHSAS 18001 and ISO 14001 management systems as a minimum.
  - Reduce emissions and wastes to water, air & land and conserve resources.
  - Ensure contractors and visitors comply with all site health, safety and environmental requirements.
  - Supply, provide and maintain safe equipment.
  - Provide appropriate health, safety and environmental training for employees and contractors at all levels.
  - Zero tolerance of the conditions and behaviours that contribute to workplace incidents and environmental damage.
  - Provide resources in line with the priority the company places on health, safety and the environment.
  - Consider health, safety and environmental factors in investment and purchasing decisions.
  - Submit an annual report on matters relating to this Policy to senior management.
  - Review this Policy at intervals not exceeding one year.
2. The management will visibly and consistently uphold the principles and requirements of this Policy and integrate them throughout the company and regularly review health, safety and environmental performance.
3. The management and supervisory staff will be responsible and held accountable for resourcing, implementing and maintaining the health, safety and environmental management system necessary to comply with this policy, and will be held fully accountable for compliance and performance.
4. Every employee whose work may create a significant health, safety and environmental impact will be trained and held accountable for complying with the principles of the policy and related standards, procedures, practices, instructions and rules.
5. Through the active participation and commitment of all our employees, we will strive to meet and exceed the requirements of this Policy.
6. Safety violations will be dealt with very seriously and penalty mechanism will be initiated as applicable.

**Ajay Singh**  
Chief Executive Officer  
DP World Nhava Sheva

1<sup>st</sup> August 2014