

(Nhava Sheva International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

Policy

Nhava Sheva International Container Terminal Pvt Ltd (NSICT) is committed to operate and grow its business in a socially responsible way. We seek to constantly improve our understanding of the impact of our operations and take an active role towards contributing to lasting environmental benefits.

This policy outlines our Corporate Social Responsibility agenda. NSICT would work towards developing sustainable communities with strategic community investments to reduce disadvantaged and ensuring basic facilities and livelihood improvements. We would also contribute towards reduction of business impact on the environment through innovation, new technologies and behavioural change. All the activities undertaken would be in accordance to the activities listed in the Schedule VII of Section 135 of the Companies Act, 2013.

Corporate Social Responsibility (CSR) Principles

NSICT's CSR Policy is supported by the following principles:

1. We are committed to play a significant role in the communities in and around our Business Operations and leverage the talent of our employees to contribute to a sustainable future.
2. We would collaborate and engage with different stakeholders including Governments, NGOs to design projects / programs that are in accordance with Section 135(5) of the Companies Act, 2013 (the Act).
3. The Company would undertake the CSR activities by making contributions to Foundations or other not for profit organizations including specific funds like The Prime Minister's Relief Fund; or by partnering with organizations that have impeccable track record of service, performance and accountability.
4. In accordance with Section 135(5) of the Companies Act, 2013 (the Act), NSICT is committed to spend at least 2% of its average net profits made during the three immediately preceding financial years in some of the identified activities that are listed in Schedule VII (as amended) to the Act.

Governance mechanism

(Nhava Sheva International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board of Directors of the Company has constituted a Corporate Social Responsibility Committee (CSR Committee) from within its Board of Directors. The CSR Committee shall recommend and monitor the CSR Policy, activities / programs, and the amounts spent on such activities / programs and advise to the Board of Directors.

The Company, through a registered trust or a registered society or a company established by the company or its holding or subsidiary or associate company under section 8 of the Act or otherwise or by itself ("such entity"), undertake CSR activities as per the provisions of the Act. Accordingly, such entity will work closely with and support the Board and CSR

Committee in identifying the areas of CSR activities and implementing CSR activities of the Company.

The activities described in Annexure A appended hereto are covered under Schedule VII (as amended) of the Act that lists down permitted activities. These activities undertaken by the Company are not expected to lead to any additional surplus beyond what would accrue to the Company in the course of normal operations.

The Company shall also upload this Policy on its website. Further, a detailed status report on CSR activities carried out by the company will be disclosed every year as part of the Directors' Report in the Annual Report. The said information will also be uploaded on the website of the Company.

Any or all provisions of the CSR Policy would be subject to revision/ amendment by the Board of Directors based on the recommendations of the CSR Committee or else in accordance with the guidelines on the subject issued from time to time.

Our current CSR activities with their execution modalities and implementation schedules is appended below as Annexure A. The Company may take up other CSR activities as may be appropriate.

(Nhava Sheva International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

Annexure A

Sr. No.	Project	Schedule VII Activity	Objectives & Execution details	Targets & Timelines
1.	Livelihood promotion among local youth and women: Skill and capacity building in employable skills, development such as Tailoring, agro based and off farm for youth and women.	promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	Youth and women will gain more self confidence through, special education and employment enhancing vocation skills. They can be gainfully employed and more secured in life.	Improve the socio-economic condition of 50 women and 50 youth in neighbouring villages, by helping them become self-reliant. Expected reach 100 persons by December 2015.
2.	Employee volunteering: Organizing events for participation in community services and CR activities.	Promoting preventive healthcare and sanitation education, including special education especially among children, women, elderly, and the differently abled and livelihood enhancement projects.	Increased awareness and improved health status, reduction in disease through continuous intervention and encouraging behavior change.	We will have clean surroundings and sickness free atmosphere in 2-3 villages by December 2015.
3.	Parisar Baug training & implementation of kitchen garden: To improve awareness on kitchen garden in limited area and providing seeds for harvesting.	Ensuring environmental sustainability, ecological balance, protection of conservation of natural resources and maintaining quality of soil, air and water.	To facilitate ecological balance, protection of environment, villagers welfare, by conservation of natural resources and maintaining of quality of soil, air and water through like minded qualified NGOs engaged in environmental development.	Expected reach 15 families in 3 villages by September 2015.

(Nhava Sheva International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

4.	Disaster Management Training: Training local volunteers to safeguard community in disasters.	Promoting education, including special education on disaster management.	Trained Safety personnel from NSICT to train community volunteers in emergency evacuation, first aid, Road Safety and Disaster prevention to safeguard community in disasters.	To train 300 community members in December 2015.
5.	Personal Transformation Workshop: Interactive Training, awareness and counselling sessions for truckers, contract labour, community members and employees by professionals and multi media materials	Promoting behaviour change, less conflicts, career guidance and sensitisation. Promoting better living amongst truck drivers.	Provision of better living and behavioural change amongst truck drivers and associated class of people by educating and inducing behavioural changes in their living style.	Targeted to reach 500 truck drivers. i.e. 250 by November 2015 & 250 by March 2016.
6.	Promoting Health & Preventive Healthcare. : Physical Health : A mobile medical service at Nhava Sheva Port premises, Psychological and social Health: Counselling, health & safety training; health awareness through professionals.	Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water.	Provision of holistic health care and health awareness programs to improve Psychological, Physical and Social Health of Truck Drivers. Unprecedented floods in Jammu and Kashmir following torrential rainfall, have donated two fully equipped ambulances for the relief operations in the flood affected area.	Targeted to reach 500 truck drivers in four phases viz 125 in each phase Jan 2015, June 2015 September 2015 & March 2016. Preventive and curative healthcare for 450 villages that have been affected by unprecedented floods in Jammu and Kashmir – Sept. 2014.
7.	Truckers' Campaign: Health Safety Awareness, encourage positive change	Eradicating hunger, poverty and malnutrition, promoting preventive health care and	To create awareness for truckers on road safety and with special focus on drug and	Targeted to reach 300 truckers in two phases viz 150 in each phase June 2015 & March 2016.

(Nhava Sheva International Container Terminal Pvt Ltd.)
Corporate Social Responsibility Policy

	with awards, cultural programs, sports, and feedback to engage transport vendors	sanitation and making available safe drinking water.	alcohol abuse and rehabilitation counseling programs with the help of DP World internal Team in co-ordination with prevailing Truck Owners Associations.	
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Note: Employees would support all our CSR initiatives in whichever manner possible and the Company would add to contributions to the society by allowing them to do so on company time.