

18th February 2016

NOTICE

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PAID HOLIDAY FOR MANAGEMENT EMPLOYEE - 2016

SR.NO.	HOLIDAY	DATE	DAY
1	New Year	1st Jan.2016	Friday
2	Republic Day	26th Jan.2016	Tuesday
3	Holi	24 th Mar.2016	Thursday
4	Good Friday	25th Mar. 2016	Friday
5.	Gudi Padwa	8th Apr.2016	Friday
6	Idu'l Fitr	6th Jul.2016	Wednesday
7	Independence Day	15th Aug.2016	Monday
8	Ganesh Chaturthi	5th Sep.2016	Monday
9	Anant Chaturdashi	15th Sep.2016	Thursday
10	Dussehra	11th Oct.2016	Tuesday
11	Hindu New Year	31st Oct.2016	Monday

The 12th holiday can be opted by the employee from one of the below Optional Festival Holiday.

SR.NO.	HOLIDAY	DATE	DAY
1	Parsi New Year	17th Aug.2016	Wednesday
2	Janmashtami	25th Aug. 2016	Thursday
3	Bakri Id	12th Sep. 2016	Monday
4	Onam	14th Sep.2016	Wednesday
5	Bhau Beej	1st Nov. 2016	Tuesday
6	Guru Nanak Jayanti	14th Nov.2016	Monday

Note: Optional Holidays can be opted by employees who have joined the organization on or before **June.30,2016**.

Every employee will be required to notify HC by 15th Jan.16 which holiday he / she intends to avail. This will be entered into the employee's Spine roster, as no subsequent change will be permitted.

The following Important Festival falls on Saturday & Sunday and RO has an OFF on this day.

SR.NO.	HOLIDAY	DATE	DAY
1	Maharashtra Day	1st May 2016	Sunday
2	Gandhi Jayanti	2nd Oct.2016	Sunday
3	Diwali	30th Oct.2016	Sunday
4	Christmas	25th Dec.2016	Sunday

For Nhava Sheva International Container Terminal Pvt. Ltd.

Ajay Singh

Chief Executive Officer